

BOARD OF DIRECTORS MEETING

December 20, 2007

Members Present: Andy Ansell, James Dahlen, Rev. Paul Eknes-Tucker, Steve Reinke, Dana Badgerow, Paul Barnes, Cindy Adams

Excused Absences: Steve Robertson

Guests: Kathy Barclay, Mike Haase, Nicole Simon, Becky Burton, KC Guy, Bill Langlois, Kim Bach

Prayer Requests

James Dahlen offered the opening prayer, after mentioning prayer concerns.

Vision/Mission/Values Statement

Steve Reinke read the Vision, Mission, and Values. These are read in the beginning of all Board meetings in an effort to focus on what the congregation has identified as our strategic direction and goals.

Review and Approval of Agenda

The agenda was accepted with an addition of the Marketing Team Report.

November 8, 2007 Minutes

The minutes were unavailable. Rev. Eknes-Tucker will contact Shauna again to get them from her.

Badgerow moved, Adams seconded paying Shauna Croom \$10 an hour up to \$200 max for training of new Administrative Assistant. Passed unanimously with one nay (Dahlen)

Secretary's Report

In the absence of a Secretary, Rev. Eknes-Tucker reported no new members added. Current membership remains at 363.

Steve Robertson's resignation letter was distributed. Steve will be pursuing credentialing as an MCC pastor. The Board accepted his resignation (Moved: Badgerow, Seconded: Reinke) with thanks for his work as a Board member. Dahlen moved that Kim Bach be appointed to fill the unexpired term until next Congregational Meeting. Badgerow seconded. Passed unanimously.

Kim Bach joined the Board at the table.

Selection of Officers

The officers and liaisons to Board teams were selected from among the Board members. All were approved with unanimous consent.

Chair	Andy Ansell
Vice-Chair	Dana Badgerow
Secretary	Steve Reinke
Treasurer	James Dahlen
Property Lia.	Cindy Adams
Marketing Lia.	Paul Barnes
Personnel Lia.	Kim Bach

Treasurer's Report

In addition to his written report, James Dahlen reported that we remain in a similar pattern as previous months. Overall giving is up but General Fund giving is lagging behind expenses. A spending freeze remains in effect. Any spending by Ministry teams needs to be approved by the

Treasurer to make sure we have the funds to cover it. For the second month in a row, income exceeded expenses and the General Fund gap has narrowed substantially. Badgerow moved, Bach seconded approval of Treasurers report, Unanimous.

The date of Tuesday January 8, 2008 at 6 pm was set for doing the Year End giving statements.

Membership Retention

New Board members were updated on the progress and structures in place to communicate with the congregation and assist in helping people stay connected to the church. The Board decided that a special project should be created to explore some of the reasons why people quit participating in the life of the church. Vice Chair Badgerow will chair the project, along with Board members Bach, Barnes and Lay Delegate Guy. They will bring recommendations to the full Board at a later meeting.

Security/Graffiti Update

Rev. Eknes-Tucker reported of the conversations with Stacia Woessner and the representatives from ADT security about the possibility of cameras being installed on the ally side of the building. They Board asked the Property Team to a cost analysis and recommendation to a future Board meeting about what the best security options might be. The Board thanked Stacia and Cheryl Woessner for their interest in the security of the church building and their passion for wanting to keep all of us safe.

Property Team

In the written report received before the meeting, the Property Team requested \$1000 for the installation of a utility sink in the boiler room. The present utility sink in the men's restroom is difficult to use plus the janitor's space will move to the boiler room now that heating renovations are complete. Dahlen moved, Adams seconded approval of funds for this project up to \$1000. Passed unanimously with one abstention (Badgerow).

Adams moved, Barnes seconded, asking the Property Team to get an electrician to evaluate the north sconce wall in the sanctuary and make recommendations for repair. Property Team Barclay noted there would be some expense in an electrician call and the Board agreed to cover that cost. Passed unanimous, one abstention (Badgerow)

Marketing Team

Bill Langlois presented a written report from the Marketing Team. New Marketing Liaison Barnes will work with the team to explore other marketing possibilities, including the Women's Expo, free ad opportunities and in house marketing to groups who use our space. General agreement was reached that we didn't want all of our marketing dollars to be used only for Lavender magazine ads.

Pillars of the Church event

Rev. Eknes-Tucker reported that Mark Haynes and David Hettinga had graciously offered their home for the 2008 Pillars event. They suggested Monday, January 21st as the date of the event. The Board accepted their offer and discussed the purpose of the Pillars events and other events planned to say thank you to people. It was suggested that we offer an enhanced Volunteer celebration this year to thank all the volunteers of the church. Vice Chair Badgerow agreed to chair a special project along with Board members Barnes and Eknes-Tucker and staff member Mike Haase to plan this event.

Pastor's Report

Rev. Eknes-Tucker reported that his annual review was scheduled for this meeting and he had prepared his responses to the questions prepared by the Personnel Team. It was decided that this evaluation would be tabled until the January meeting. Rev. Eknes-Tucker will send each Board member an email with his responses so Board members will be ready to participate in

the evaluation at the January meeting. Confidentiality statements will be sent out to all Board members/spouses to sign and return to the church office.

At January meeting Dana Badgerow will lead the opening prayer and Cindy Adams will read the Vision/Mission/Values statement.

The regular Board meeting was adjourned and after a break the Board entered Executive Session.

Executive Session

Request for In-care status and financial assistance by clergy candidate Mark Hayhurst was considered. Badgerow moved, Bach seconded to approve Mark Hayhurst as an in-care clergy intern with All God's Children (6 yes, 2 no).

Badgerow moved, Ansell seconded to pay the requested expenses of \$1971.00 of costs incurred by candidate Hayhurst. These expenses will be paid at the beginning of the internship which will commence in July, 2008. (Unanimously approved)

Performance Evaluation for Rev. Eknes-Tucker was tabled until the January meeting.

Closing Prayer by James Dahlen

Respectfully Submitted,
Rev. Paul Eknes-Tucker, Fill-in Secretary of the Board