



**ALL GOD'S CHILDREN**  
**A METROPOLITAN COMMUNITY CHURCH**

come just as you are

**BOARD OF DIRECTORS MEETING**

**October 11, 2007**

*Draft Minutes*

**Members Present:** Andy Ansell, Kimberlee Bach, James Dahlen, Steven Reinke, Steve Robertson

**Excused Absences:** Nicole Simon

**Guests:** Kathy Barclay, Tony Bianchi, Shauna JeMai Croom, Peter Erdman, Mike Haase, Aaron Huppert, Frank Kursinsky

**Prayer Requests**

Reverend Eknes-Tucker offered the opening prayer, after mentioning prayer concerns.

**Vision/Mission/Values Statement**

James Dahlen read the Vision, Mission, and Values. These are read in the beginning of all Board meetings in an effort to focus on what the congregation has identified as our strategic direction and goals.

**Review and Approval of Agenda**

The agenda was accepted with the following corrections:

- Reports were re-ordered to accommodate guests
- Property Team and Copier Discussion were added

**September 2007 Minutes**

The minutes were approved by unanimous consent.

**Treasurer's Report: Main Street Bank**

James introduced Tony Bianchi from Main Street Bank who informed the Board that AGC's loan is scheduled to convert payment types from interest only to fixed principle and interest based on a 20 year amortization on November 1, 2007 under the terms of the agreement signed by the BOD in May 2007. Mr. Bianchi suggested that we may want to extend the original six months interest only period another six months to facilitate construction costs that have not been submitted yet as well as offer the BOD the option to consider keeping the line of credit open to fund other building projects like the sanctuary tile roof replacement. Discussion revealed that it is likely that the line of credit used for the HEAT project will not exceed \$270K and the line of credit is \$350K.

Steve Robertson moved to extend the interest only period of the existing line of credit until May 2008 at which time the BOD will decide whether to convert the loan to a fixed principle and interest payment at that time. Kim Bach seconded the motion which passed unanimously.

**Secretary's Report**

Membership stands at 349.

Several policy issues were raised by congregants for Board comment:

1. *Conflict of Interest: Only one member of each family may be a BOD member*  
James moved that the policy stand as stated; Kim seconded, and the motion was approved with one dissenting member.
2. *Pastoral Search Team: may Lay Delegates serve on a pastoral search team?*  
Current policy does not restrict Lay Delegates from participating with a pastoral search team.
3. *Membership Class: may Lay Delegates lead Membership Classes?*  
Current Lay Delegate responsibilities include leading Membership Classes
4. *Alternate Delegates to Conference: may Board Members also be Conference Delegates?*  
Board members are welcome to participate in Conference as alternate delegates
5. *Financial Conflict of Interest: request for policy definition/clarification*  
Conflicts arising when a congregant, employee or director owns, works for or is otherwise affiliated with AGC vendors or contractors will be managed by the Board on a case-by-case basis. Board policy currently includes allowance for a blind bidding process; the Board is committed to transparency and communication in this regard.

**Bylaw Updates:** Steve Robertson moved to accept Bylaw revisions with noted corrections. Steve Reinke seconded, and the updated Bylaws were approved unanimously. They will be distributed to members in the Congregational Meeting mailing.

**Congregational Meeting:** The Board set the agenda for the Nov 11 Congregational Meeting. Nicky will chair the meeting.

#### **Property Team**

In addition to her written report, Kathy Barclay noted that the insulation contractor noticed new roof leaks over the Sanctuary. The Board asked that she investigate repair options and offer recommendations as soon as possible.

#### **Treasurer's Report**

James Dahlen submitted the Treasurer's written report, noting the current decline in the general fund giving, and proposed a Membership Retention Program to address related issues. The Board discussed how AGC acknowledges and tracks visitors or follows up with new member's ministry interests. Aaron Huppert offered insight on behalf of Lay Delegates, who manage the membership classes. He and Peter Erdman mentioned challenges leaders face finding time to connect with new parishioners; even finding the time is a major concern. Mike Haase asked the Board to hold leaders accountable for these responsibilities.

Reverend Eknes-Tucker will support the Lay Delegates' effort to encourage membership and stewardship. Membership Retention will remain on the Board meeting agenda to ensure action each month. The Board will personally follow up with visitors and new members.

**Copier Replacement:** Peter's final recommendation was to buy the existing Risograph outright; he requested a check from the Board for \$600, noting that after Ikon reconciles AGC's account, the church will really only be paying \$54 for the machine.

Steve Robertson moved to approve the expenditure; James seconded and it passed with unanimous consent.

### **Director of Administration**

In lieu of a written report, Shauna told the Board that the Servant Keeper upgrade is on hold; Peter Erdman thinks there may be an issue with our server that is preventing the upgrade and is working to solve the problem. Shauna also reported that new security codes are in place and have been communicated; she will follow up with ADT and Minneapolis Police to put call notice and dispatch back in place.

### **HEAT**

The heat is not yet functioning due to issues with the electricians. The HEAT Team is working on the problem, and will keep the Board and congregation informed of the project's progress.

### **Personnel**

Steve Robertson reported that staff evaluations are due by the end of the year.

### **Pastor's Report**

**Living Our Vision Award:** Kim received two nominations for the Troy D Perry Living Our Vision Award. After discussion, Steve Robertson moved to appoint Mayor R T Rybak the 2007 award recipient. Kim seconded, and the motion passed unanimously.

**MCC Gift Survey:** The denomination requested AGC's choice for the special offering (the denomination lowered tithes in lieu of direct donations for these offerings). Steve Robertson moved to appoint the HIV/Drug Literacy Program as recipient of AGC's 1% gift each month. Steve Reinke seconded, and the motion passed with one opposing member.

Pastor will attend the **Large Church Pastors Conference** the first week in November.

**Lawsuit:** AGC is the target of a frivolous lawsuit by a man claiming to be God. AGC's lawyer has warned him she will seek summary judgments and court costs if he does not dismiss the suit.

**Graffiti:** Spray paint on the parking lot side of the building reading "Slay the priest" was designated a hate crime by the Minneapolis Police Department.

### **Executive Session**

### **Motion to Adjourn**

### **Closing Prayer**

Respectfully Submitted,  
Shauna JeMai Croom for Kimberlee Bach, Secretary of the Board