



ALL GOD'S CHILDREN
A METROPOLITAN COMMUNITY CHURCH

come just as you are

BOARD OF DIRECTORS MEETING
April 10, 2008

Members Present: Andy Ansell, James Dahlen, Kim Bach, Rev. Paul Eknes-Tucker, Steve Reinke, Paul Barnes, Cindy Adams, Dana Badgerow

Excused Absences: None

Guests: Frank Kursinsky, Tim Tennant-Jayne, David Groenheim, Harold Klein, Glade Woolstenhulme, Lynn Swanberg, Mike Haase, John Pigate, Robyn Provis, Kathy Luebbe & Kathy Barclay.

Prayer Requests

Paul Barnes offered the opening prayer.

Vision/Mission/Values Statement

Dana Badgerow read the Vision, Mission, and Values. These are read in the beginning of all board meetings in an effort to focus on what the congregation has identified as our strategic direction and goals.

Review and Approval of Agenda

The March minutes were not approved but were tabled until the May 8, 2008 meeting. The agenda was approved with the addition of the technology team report and the Legends Street Ministry report.

Secretary's Report

Congregant Anne Johnson transferred her membership to Hennepin United Methodist Church. Total membership now stands at 355.

Technology Report

Peter Erdman presented a written report on behalf of the Technology Team.

Legends Street Ministry Report

Tim Tennant-Jayne presented his written quarterly report which he had emailed to the board of directors prior to the meeting.

Treasurer's Report

James Dahlen reported that the bookstore was doing well under the leadership of Lisa Botten. The treasurer's report and accompanying financials were presented in brief. Next month the church's loan will officially convert.

The Miracle Sunday offering total is up to \$22,330.00 as of today. The projects attached to the Miracle Sunday offering shall be in the following order of priority: 1) Handicapped bathroom 2) Hallway and 3) New or second-hand piano for the sanctuary. Mike Haase, Music Minister, attended the meeting and shared that there is an individual in the church who has a baby grand piano, cherry in color, that he would be interested in selling to the church at a discount. The board recommended that Mike explore this opportunity and communicate with the board, specifically James Dahlen, once he has further information.

Membership Retention Report

Dana Badgerow reported that our lay delegates are re-designing the membership class, based on the January Report. Rose Pettit, who currently teaches the Creating a Life that Matters course, will lead the redesign of the membership class curriculum, which will be introduced in July. The existing membership class continues until that time. Mark Poole, Rose Pettit and Della Linse are spearheading this.

The membership class model will be presented in 2 parts. Part one will be 30 minutes to 1 hour in duration and will focus on "What we are all about" or "Who we are" or "Who we aspire to be". This will also include a spiritual gifts inventory which each candidate for membership will complete. Part two will be "Membership Dedication" and its duration approximately 90 minutes. This section would include member covenants or commitments to the church, according to the individual's spiritual gifts, desires and direction. Attaining membership will require attendance at the duration of both sessions.

Aaron Huppert, KC Guy and John Pigate are in the process of putting together two or more membership retention surveys, the first of which will be available online in June 2008. The working philosophy behind the construction of these surveys is that "for every question asked, we should be prepared to do something with the answer."

All other suggestions raised in the February board meeting have been tabled while the lay delegates focus on these two projects.

Pastors' Report

Pastor Paul has a United Theological Seminary Intern he will be mentoring, beginning in September, 2008.

Pastor Paul also presented that he has completed goal setting with several of the ministry team heads and that over the next few weeks he will be meeting with the remaining teams, specifically 1) Music 2) Worship & 3) Whispering Hope Bookstore.

Pastor Paul has been researching a new Christian education course developed through The Center for Progressive Christianity (TCPC). TCPC offers a refreshing alternative to the majority of mainstream curriculum with a course called "Saving Jesus". Pastor Paul has been assessing the curriculum and will offer the course in the near future. The course runs for 10 weeks and features Christian theologians like Matthew Fox, Marcus Borg & James Forbes. The curriculum costs \$250.00.

Pastor Paul is planning to attend the Convocation of Welcoming and Affirming Churches the first week of September in New Orleans.

Rev. Robyn Provis

Rev. Provis thanked the Board for giving her the opportunity to speak on the subject of her possible return to AGCMCC. She reported to the Board that since she left AGCMCC last year she began working on a doctorate program at Lutheran Seminary. She mentioned that there are several MCC pastors in the same program and that the reputation of MCC among her colleagues in the program is very good. The program has the first female moderator, Reverend Elder Nancy Wilson. The program will require her to be out of town 2 weeks in June and 2 weeks in January, as well as working in ministry context and ministry assignments.

The board voted to hold a congregational meeting on Sunday May 4th following the worship service to recommend Rev. Provis' return to AGCMCC Staff.

Marketing Team Report

Paul Barnes presented the AGCMCC advertisement which appeared in Lavender Magazine recently. He mentioned that <http://www.myscenecity.com> will be giving AGCMCC free advertising for a period of time.

Glade Woolstenhulme will be organizing the AGCMCC presence at the Pride Festival this June.

Paul Barnes presented a proposal to team up with a local charity and an outside venue to hold unique events over the coming months. These events would be tailored to the specific circumstances of the charity, the church's potential contribution to their area of work and the venue at which the event would be held. Paul suggested that this would be an effective way to be seen working in the community and affecting change for the better. The marketing team's plan for the rest of the year would include one event per month. The venue would not necessarily be gay establishments. Church volunteers who work the events will be instructed to refrain from drinking and acting in a disorderly manner while representing the church. The charity selected will be based on the duo-fund recipient of the month.

T-shirts for Pride are soon to be printed and will carry the "We are Family" theme. They will be printed on two T-shirt colors.

Property Team Report

Cindy Adams expressed that she believed that there is a general misunderstanding about the purpose of the Accessibility Fund (AF). She stated that the AF is neither an "elevator fund" nor any other *specific project* fund. She expressed the purpose of the AF is to make funds available for all kinds of accessibility issues, including but not limited to—Braille, handicapped access, for the hearing impaired, etc.

Kathy Barclay presented a written report. She is still in the process of receiving and reviewing bids from various contractors on the handicapped access and hallway renovations. These renovations will be a huge inconvenience for the Staff working. However, every effort is being made to fast-track the schedule so that it can all be

completed within two weeks. She anticipates that the work will be done by the end of May 2008.

The rental agreement between AGCMCC and Virant Group has been executed and the first month's rent has been paid. Peter Erdman and Mike Haase, from Virant Group, stated that the Internet connection would be active within 1-2 weeks.

No action items at this time.

Next Month: Kim Bach reads the vision/mission/values. Cindy Adams leads the prayers.

The regular Board Meeting was adjourned and after a break, the Board entered Executive Session.

Executive Session

The executive session included discussions with Robyn Provis regarding her expectations for salary, benefits and other HR-related/confidential information.

Produced for Secretary, Steve Reinke by John Pigate