



come just as you are

BOARD OF DIRECTORS MEETING

March 9, 2006

Approved, 4.20.06

Members Present: Andy Ansell, Kimberlee Bach, Darren Beecher, James Dahlen, Reverend Paul Eknes-Tucker, Bill Langlois, Mark Poole (by speakerphone), Nicole Simon

Members Absent:

Guests: Frank Kursinsky and Shauna Croom

Prayer Requests

Prayer requests were shared and Andy Ansell began the meeting with prayer. Reverend Eknes-Tucker welcomed the guests and opened the meeting.

Vision/Mission/Values Statement

Kim Bach read the Vision, Mission, and Values. These are read in the beginning of all Board meetings in an effort to focus on what the congregation has identified as our strategic direction and goals.

Review and Approval of Agenda

The agenda was approved with minor order revision.

Agenda Items:

February 9, 2006 Meeting minutes

With a minor correction concerning absentees noted, the minutes were received by unanimous consent.

Secretary's Report

Current church membership stands at 303; thirty-eight members were moved to inactive status pending their response to mailed notices.

Treasurer's Report

In addition to his written report, James noted that the bill for roof repair was about \$400 less than expected. He moved that the church operate within Tier 2 during the second quarter; Bill seconded, and the motion passed with unanimous consent.

The Board agreed to meet for the quarterly giving statement mailing on April 4.

Shauna presented a sample for new AGC leader nametags. Kim moved to approve the \$402 expenditure; Nicky seconded the motion, which passed by unanimous consent.

Reverend Eknes-Tucker informed the board that James gave him and Reverend Murphy credit card applications for professional expenses.

Credit Card Machine

Kim reported that after the paperwork is complete, AGC will have the new credit card machine by the end of March.

Property Team Report

In her written report, Kathy Barclay requested the Board consider three action items, and the action proceeded as follows:

1. James moved to approve \$286 to purchase a two-drawer file cabinet for Reverend Murphy's office; Mark seconded, and the motion carried unanimously
2. Nicky moved to purchase one closing mechanism to repair a Narthex door; Darren seconded, and the motion carried unanimously
3. Pastor presented the photo mock-up of the 31st Street replacement door; the Board opted to table the discussion for inclusion in the special furnace meeting on March 16th, provided there is time at the end of that meeting.

Marketing Team

Marketing presented a written report with no action items.

Prom

Mark reported for the Prom committee that the event will be held on May 20th at Spirit of the Lakes Church, which will charge \$150 for the space rental.

ASL Ministry

Due to time conflicts for the current volunteers, Alicia Lane requested that the church pay one ASL professional to interpret for three Sunday services over the next four months. Nicky Simon moved to increase the ASL Ministries budget \$60 per month to accommodate paying for a total of three interpreters each month (instead of two); Darren seconded and the motion passed by unanimous consent.

Finance Team

Nothing to report.

Personnel Team

Personnel submitted a written report. Darren added that Steve Robertson expects to have the team active by June now that he has a better understanding of its role and responsibilities.

Reverend Eknes-Tucker explained how Kim Capel and Mike Haase will divide the new work responsibilities of the Minister of Music position. Kim has agreed to fill in until the end of May when we will re-evaluate the arrangement. Kim will direct and rehearse the choir, and also lead worship music. Mike will manage administration of the Music Ministry.

Nicky moved to approve Kim's appointment as Minister of Music. Bill seconded, and the motion was approved by unanimous vote.

Policy Team

Mark reported that Ken Keate shared with Reverend Eknes-Tucker his concerns that the bylaws do not sufficiently limit AGC's liability; Ken was asked to follow up with Mark about it, and has yet to do so.

Mark also noted that he continues to recruit for the team.

Advantec

Reverend Eknes-Tucker told the Board that, pending some paperwork, AGC's relationship with Advantec will formally begin on April 1, 2006. Questions about costs will be answered when the paperwork arrives.

Sidewalk Ice Removal

Mark requested that the Board ask the Property Team to look into and take responsibility for clearing the walk around the building; there is some question concerning the efficacy of the vendor

currently managing the task. Reverend Eknes-Tucker agreed to speak with Kathy Barclay about the matter.

Website Content: Ownership & Maintenance

Mark and James initiated discussion about the accuracy and timeliness of the website. James reported that the Marketing Team seems not to have the human resources to keep it up to date. Allie Gentry will support them by addressing the content issues.

Interfaith Activities

Mark reviewed AGC's involvement in upcoming Interfaith activities.

Weekly News Financial Page Revamp

James suggested adding some statistics regarding the percentage of members donating and how their gifts impact AGC's financial goals to freshen up the financial report included in the Weekly News.

Pillars of the Church Event Recap

The Board was pleased with how the nametags, setup, cleanup and greeting were managed at this year's event. They decided to consider using a caterer at next year's event. Mark registered his objection of the nature and practice of the event.

Pastor's Continuing Education Course

While unable to locate a course specifically addressing conflict management, Reverend Eknes-Tucker found a conference on "Outcomes for Critical Ministries" that will include relevant elements. Kim moved to approve the \$230 conference fee plus two nights lodging and meals to fulfill the requirements of the Pastor's performance review. Darren seconded the motion, which passed by unanimous consent.

Pastors Reports

In addition to his and Reverend Murphy's written reports, Reverend Eknes-Tucker reported that the MCC regional conference (usually attended by the pastors and Lay Delegates) will be held October 5-8; registrations received before July 7th are discounted. He and Reverend Murphy will attend. The Board decided to vote on the expenditure at a later meeting.

Darren asked that Reverend Murphy list the number of services she presides over in her report.

Nicky asked when AGC would be expected to establish a second Sunday service; according to Reverend Eknes-Tucker, this will be necessary when attendance consistently meets 280 on consecutive Sundays for at least one month.

Executive Session

Motion to Adjourn

Closing Prayer and Adjournment

Respectfully Submitted,
Shauna Croom for Bill Langlois, Secretary