

BOARD OF DIRECTORS MEETING

February 12, 2008

Members Present: Andy Ansell, James Dahlen, Rev. Paul Eknes-Tucker, Steve Reinke, Paul Barnes, Cindy Adams

Excused Absences: Kim Bach, Dana Badgerow

Guests: Mike Haase, Nicole Simon, Bill Langlois, Aaron Huppert, Frank Kursinsky

Prayer Requests

James Dahlen offered the opening prayer.

Vision/Mission/Values Statement

Steve Reinke read the Vision, Mission, and Values. These are read in the beginning of all Board Meetings in an effort to focus on what the congregation has identified as our strategic direction and goals.

Review and Approval of Agenda

The agenda was accepted with the exception of tabling the Pastor Evaluation.

January 10, 2008 Minutes

The minutes for the January 10, 2008 meeting were distributed. James Dahlen had minor corrections. The amended minutes were approved by unanimous consent.

Secretary's Report

Steve Reinke reported the changes in membership from last month. Current membership is now 356 with two new members in January.

Treasurer's Report

James Dahlen reported that we remain in a similar pattern as previous months. The giving for January exceeded our January expenses. We have a net profit for January but this is because there was no discretionary spending. Our giving is currently estimated at between Tier 1 & Tier 2. We're in pretty good shape but James is concerned we're not making our budget. The Capital Campaign Loan is being converted from Principal & Interest Loan in May.

Personnel Team

The Board wishes to recognize departing Board Members Nicole Simon & Bill Langlois and thank them for their years of valuable service to our congregation.

Property Team

Kathy Barclay presented a written report.

Action items:

- HEAT Project celebration be held on Sunday, February 24. Unanimous consent.
- Recommendation for electrical assessment to be done in phases. First phase up to \$1000 can proceed with an update at that point.
- ADT Proposal – no action at this time. Kathy will research further and come back to next Board meeting with information.

Pastors' Report

Rev. Eknes-Tucker reported that Administrative Assistant John Pigate has requested attending a training conference. The cost of the conference is \$195.00 James Dahlen reported that budget dollars are available. Cindy Adams moved and Steve Reinke seconded. Motion unanimously accepted. Rev Eknes-Tucker will be meeting with the Principal of Anderson Elementary School on Friday, February 15th to discuss a partnership with the school. Rev Eknes-Tucker will also be going to St. Peter on Friday, make a guest appearance on Michael John Smith's KinPride TV show, interview two students at United Theological Seminary about possible internships and met with conference planning team about regional conference.

The regional conference is set for July 17th through July 20th. The Marriott Hotel has been chosen as the site of the conference. Andy Ansell reported that All God's Children does not have to pay for transportation to and from the Conference. Bill Langlois will talk with Richard Caye about bus/shuttle service. We are not anticipating any expenses incurred for this conference other than normal building maintenance. Rev Eknes-Tucker reported the Nursery is now finished. The nursery was used for the first time Sunday, February 10th. Rev Eknes-Tucker sent letters to all parents with children under age 3 informing them of the new nursery. Currently we have 4 volunteers but more are needed. Partners of 2 will staff the nursery each week. All four volunteers have passed background checks. Steve Reinke is making the schedule. Rev Eknes-Tucker made minor adjustments to the Nursery Press Release. Liability forms obtained off the Internet are being considered by the Nursery team. Possible methods for identification were discussed as well as needed training such as CPR.

Updates

Aaron Huppert reported that the Lay Delegates are looking at changing the format/time for membership classes in the future. Information meetings initially every month or so and then the membership class which could focus on what it means to be a member and Stewardship. Any changes will need to be ratified by the Board. A board member would be invited to attend membership classes. Possible ways to recognize new people at church were discussed. A Welcome Table in the Narthex was discussed as well as an on-line survey in Ackerman Hall. There would be 10 Laptop computers for congregants to complete the survey.

A new ministry "Life" Friend would be groups of people assigned monthly to show new people around the church and be-friend them. There would be 6 groups and people would only be called to serve two times per year. This new arrangement would possibly be implemented within the next two months.

Next Month: Cindy Adams will lead prayer. Paul Barnes will read the Mission/Vision/Values statement.

The regular Board Meeting was adjourned and after a break the Board entered Executive Session.

Executive Session

The Board voted by unanimous consent to accept recommendation by pastor that the paid hours of the Music Director used for production of the newsletter and bulletin be reduced by five hours per week.

Produced for Secretary, Steve Reinke by Jill Williamson