

## **BOARD OF DIRECTORS MEETING**

### **January 10, 2008**

**Members Present:** Andy Ansell, James Dahlen, Rev. Paul Eknes-Tucker, Steve Reinke, Dana Badgerow, Paul Barnes, Kim Bach

**Excused Absences:** Cindy Adams

**Guests:** Kathy Barclay, Mike Haase, Nicole Simon, Bill Langlois, Aaron Huppert

#### **Prayer Requests**

Dana Badgerow offered the opening prayer, after mentioning prayer concerns.

#### **Vision/Mission/Values Statement**

Steve Reinke read the Vision, Mission, and Values. These are read in the beginning of all Board meetings in an effort to focus on what the congregation has identified as our strategic direction and goals.

#### **Review and Approval of Agenda**

The agenda was accepted with an addition of a World Missions Update.

#### **December 20, 2007/November 8, 2007 Minutes**

The minutes for both previous minutes were distributed. Minor typographical errors were corrected and the minutes were approved by unanimous consent.

#### **Secretary's Report**

Steve Reinke reported the changes in member from last month. Current membership remains at 361.

A list of inactive members for whom we have no contact info was distributed. Badgerow moved, Reinke seconded approved placing the six remaining names on inactive status: Jeffrey Abfalter, Charles Furman, Brent Heimer, Jessica Sampe, Karren Schmitt, and Joshua Vanderfleet. (Motion approved unanimously)

A list of inactive members for whom we have contact information was distributed and several Board members offered to make direct contact to several of them on the list.

#### **Treasurer's Report**

In addition to his written report, James Dahlen reported that we remain in a similar pattern as previous months. Overall giving is up but General Fund giving is lagging behind expenses. A spending freeze remains in effect. Any spending by Ministry teams needs to be approved by the Treasurer to make sure we have the funds to cover it. For the third month in a row, income exceeded expenses and the General Fund gap has narrowed. Dahlen moved, Bach seconded starting 2008 in Tier 2 of the budget. Approved unanimously.

#### **Marketing Team**

The ads in the newsletter were discussed. Rev. Eknes-Tucker will ask Administrative Assistant John Pigate to organize the follow-up with advertisers and encourage new advertisers. Liaison Barnes will speak to team leader David Groenheim to ascertain directions of marketing team over the next year.

#### **Membership Retention**

Vice-chair Badgerow reported that she and Lay Delegates were continuing to work on a strategy of membership retention. A meeting with the Lay Delegates is scheduled for January 20. They will search for some examples of best practices and report back at the next Board meeting on recommendations for contacting absent members.

### **Property Team**

In the written report received before the meeting, the Property Team requested \$350 for the repair of the closer on the sanctuary door. The Board agreed this was within their spending limit and approved the expenditure. The Priority for Miracle Sunday was determined to be in the following order: Handicap Accessible Bathroom, 31<sup>st</sup> Street entrance, sanctuary piano. The Board asked the Property Team to choose a date for a furnace recognition event to celebrate this important milestone in the life of our church.

### **Personnel Team**

No report

### **Pillars of the Church Event**

Mark Haynes and David Hettinga will once again host this event in their home. The date is January 21<sup>st</sup> at 6:30PM. Board members will arrive by 5PM to assist with set up, greeting, bartending, food prep and clean up. Topics to be covered in gathering time include upcoming conference, WJD, Miracle Sunday and leadership opportunities (Pride Team, etc.)

### **Pastor's Report**

Rev. Eknes-Tucker reported that he has completed certification through the National Incident Management certification as part of the police chaplain corp. He will be conducting the annual review for Mike Haase in January. The new janitor, Cary PepinSmith, has begun work. All ministry team leaders have been contacted about meeting with Rev. Eknes-Tucker to set 2008 goals.

Rev. Eknes-Tucker requested approval of \$235 for a preaching conference scheduled for Minneapolis May 19-23 called "Festival of Homiletics" featuring several renown speakers and preachers. Moved by Bach and seconded by Badgerow, approved unanimously.

### **Lay Delegate appointment**

The Lay Delegates have requested the appointment of Rose Pettit as the fourth Lay Delegate. Moved by Eknes-Tucker, seconded by Bach and approved unanimously.

At February meeting Kim Bach will lead the opening prayer and Dana Badgerow will read the Vision/Mission/Values statement.

The regular Board meeting was adjourned and after a break the Board entered Executive Session.

### **February meeting**

Because of Valentine's Day and Board member conflicts, the February meeting has been moved to Tuesday, February 12<sup>th</sup> at 6:30PM.

### **Executive Session**

At February meeting we will re-evaluate present staffing configuration.

At February meeting we will re-visit Lay Delegate responsibilities

Performance Evaluation for Rev. Eknes-Tucker was discussed. Personnel Liaison Bach will research a different evaluation tool and distribute to Board before next meeting.

**Closing Prayer by Dana Badgerow**

Respectfully Submitted,  
Rev. Paul Eknes-Tucker, Fill-in Secretary of the Board