

AGCMCC BOARD OF DIRECTOR'S MEETING

November 15, 2011

Members Present: Bruce Andrews, Darren Beecher, Erick Crail, Rev. Kevin Downer, Scott Ehlers, Donavon Keeney (phone) and Jackie Zurn. Excused absence: Brent Suther

Guests: Terry Clements, James Dahlen, Gary Gaylord, Mike Haase, Paul Herzberg, Donald Jones, Donna Olsen.

Opening Prayer: Prayer was led by Darren Beecher, after hearing prayer concerns from those members and guests present.

Review and Approval of Agenda: Following a motion by Jackie and a second by Darren, the agenda was unanimously approved.

October 2011 Minutes: The minutes were reviewed and unanimously approved following a motion by Rev. Downer and a second by Darren.

Secretary's Report: Jackie reported that our membership stands at 260 members. Rev. Downer thanked the volunteer staff for their recent work on the membership review process and the membership status updates that were made for inactive members. The list of members moved to inactive status is listed at the end of these minutes.

Committee Reports: Facilities: The report was summarized via telephone by Donavon (written copy forwarded during meeting via email – no action items). Generosity/Fundraising: The team met with Rev. Downer to discuss priorities/strategy, and they are working on talking points for the Board of Directors regarding financial giving. The stewardship campaign will take place in January/February. Darren's meeting with Gary Gaylord regarding the Fundraising team has been rescheduled.

Treasurer's Report: The following printed materials were distributed in advance of the meeting (YTD Financial Information, Profit & Loss, Accounts Payable Detail, Balance Sheet and MCC Tithe Report, Budget versus Actual Revenue/Expenses 2011).

During the budget process, discussion was held regarding how we would make up the \$75,000 credit line balance. James confirmed that the bank is open to rolling it into our long-term debt. A motion was made by Darren and seconded by Rev. Downer to approve restructuring the long-term debt by modifying our existing mortgage to pay off the credit line and to authorize James Dahlen as an authorized agent for this transaction. There will be no change to the balance sheet – there will be an estimated \$325,000 long-term debt and a \$30,000 credit line with a zero balance after the transaction. The motion passed unanimously. James will update the board following the meeting with the bank.

The 2012 budget is based on 10% giving income increase based on where we are currently, and Sunday income is based on no Miracle Sunday. The Generosity Team will be revisiting new programs in 2012. The 2012 budget was approved during an email vote after a motion by James and second by Brent. The Treasurer's Report was unanimously approved following a motion by Darren and second by Erick.

Election of Board Officers: Rev. Downer provided the board with a summary of the duties of the Chair, Vice-Chair, Treasurer and Secretary position. The Chair generally does not vote unless there is a tie or someone abstains, or if he/she wishes to force a tie. Darren was appointed Chair following a motion by Bruce and second by Erick. Darren will continue to work indefinitely with the Generosity Team. Jackie was appointed Secretary following a motion by Erick and second by Donavon. Scott was appointed Treasurer following a motion by Bruce and second by Jackie. Discussion was held regarding the formation of an enhanced finance team. The position of Vice-Chair will be appointed at the December meeting. Additional discussion will be held at the board retreat regarding the board liaison positions (Facilities/HVAC). The board training session will be held on Saturday at 9am. Confidentiality agreements will be reviewed, and regular meeting times will be determined. Erick notified the board that he works for Virant Group (reporting to Mike Haase). He will abstain from any future votes/discussion regarding Mike's employment at AGC.

Interim Ministry/Pastor's Consent Report: Rev. Downer presented a written consent report outlining the following areas: Interim Activities, Celebrating Worship, Seeking Peace and Justice – Healing and Hope, Building Community, Growing Spiritually and Connection – Communication. Rev. Downer requested that a board member participate in the upcoming values team group sessions. Rev. Downer will be scheduling an all-hands meeting (board, team leaders, committee chairs, etc) to get everyone on the same page regarding standards, conflict management, etc. Darren requested that the board maintain a positive message when talking with congregants regarding the interim process work. Discussion was held regarding the possibility of continuing the quarterly congregational forums or having a board member present at Rev. Downer's monthly chat session.

Following closing prayer, then a motion by Bruce to adjourn, second by Rev. Downer and a unanimous vote, the meeting was adjourned.

Next month, Brent will lead the opening and closing prayer.

MEMBERS MOVED TO INACTIVE STATUS THROUGH MEMBERSHIP REVIEW PROCESS

Marcia Aaby, Cindy Adams, Becky Albus, Andrew Ansell, Steve Bartz, Bob Brandla, Jan Brunner, Sacha Bush, Jenny Chin, Adrian DeRosier, Melissa Doyle, Michele Grimm-Pearson, Mark Hayhurst, Tamara Hecker, Ann Herbert, Jim Hollahan, David Judd, Lynn Keate, Alicia Lane-Outlaw, Susan Lane-Outlaw, Rebecca Leckrone, Kathy Luebbe, David Matthews, Sherri Meyeres, Nicolette Moore, Jude Mostek, Terrence Mudge, Mark Nelson, Alison Norman, Heather Norton, Ben Orttel, Will Paul, David Petersen, David Potter, Christopher Rand, Dee Reinking, Paige Rohman, Mary Schwartz, Bridget Serig, Susan Stemme, Daniel Stine, Louis Taylor, Terri Thomas, Janet Totter, Joyce Ulmer, Sharon Wilson, Paul Eknes-Tucker (requested transfer), Bill Eknes-Tucker (requested transfer)