

APPROVED AGCMCC BOARD OF DIRECTOR'S MEETING

May 17, 2011

Members Present: Bruce Andrews, Terry Clements, James Dahlen, Rev. Paul Eknes-Tucker, Donavon Keeney, Brent Suther, Jean Zimmerman and Jackie Zurn.

Guests: Gary Gaylord, Paul Herzberg, Frank Kursinsky, Rhonda Bricco, Donald Jones, Patrick Brislane, Dan Pierre, Chuck Larsen, Alex Palmer, Donna Olsen, Christopher McCarty, John Pigate, Della Linse, Keith Monjak, Ken Keate and Nathan Black. Terry Clements acknowledged the guests present and thanked them for their support.

Opening Prayer: was led by Brent Suther, after hearing prayer concerns for members and guests.

Vision/Mission/Values Statement: Jean Zimmerman read this Statement, which is reviewed at the outset of all Board meetings to remind us of our strategic focus and direction, as well as our commitment to ministry and to each other.

Review and Approval of Agenda: The meeting agenda was reviewed, and one additional agenda item was added (Lay Delegates/Deacons). Following a motion by Jackie, and a second by Jean, the agenda was unanimously approved as amended.

April 2011 Minutes: The minutes were reviewed and approved following a motion by Jackie and a second by Bruce.

Secretary's Report: Jackie reported that our membership stands at 289 members. There were no membership changes since the last meeting.

Treasurer's Report: James directed members to the printed materials distributed (YTD Financial Information, Profit & Loss, Accounts Payable Detail, Balance Sheet and MCC Tithe Report, Budget versus Actual Revenue/Expenses 2011). We ended April 2011 behind our budgeted amount by \$36,531 (approximately \$2,149/week year to date). The Credit Line balance is currently \$20,000. It was also noted that we included borrowing \$30,000 in the 2011 budget to facilitate the growth in programming. The 2011 Miracle Projects have been designated on the Balance Sheet in the Savings Account (fully funded). \$566.49 was collected for the MCC Global Missions offering. Brent and Jackie will work on securing a new payroll and/or benefits service prior to the end of the Tri-net contract (June 30th). Following a motion by Jackie and a second by Donavon, the Treasurer's Report was unanimously approved.

Pastor's Report: Pastor Paul distributed his "Consent Report" prior to the meeting. There were no action items from the report. The Moose Lake members have requested that AGC continue our work with them. Currently, Pastor Paul has been providing worship service once a month (2nd Thursday from 6:50p-7:50p). The Deacons may consider continuing this ministry. The Pride Institute sessions (Mondays 10-11am – 4 week cycle with a set curriculum) may also be continued with the deacons. Pastor Paul is working with both facilities to coordinate continued ministry. Pastor Paul has also been doing some data analysis regarding attendance, giving, visitors, etc that will need to be transitioned.

Pastor Paul and the Board of Directors mutually entered into a separation agreement after receiving Pastor Paul's resignation (reviewed and signed during executive session prior to the beginning of this meeting as it is a personnel matter).

Lay Delegates/Deacons – Pastoral Transition: Della Linse and Alex Palmer spoke on behalf of the group – offering their support to the board and congregation during this transition time. They will continue to be available to provide spiritual care for the congregation and will represent the church as a united front. They will support the forward movement of the congregation and are excited for the future. They thanked Pastor Paul for all his work and care over the past years. Terry Clements thanked the group and requested that they review the transitional ministry manual that has been provided. The Board of Directors will be selecting members to participate in the Transition Team (different than the Pastoral Search Team). Terry will be coordinating the Transition Team and communicated that this will be a 6-24 month process. An Interim Pastor is appointed by our Elder. Questions from the congregation should be answered using the letter sent to members as a guide. Pastor Paul offered his resignation and the Board of Directors accepted it. His resignation is not about any one situation/event. Per Pastor Paul, "there is no scandal to talk about. As a leader, the buck stops with me, and I'm taking responsibility for the current state". Terry will coordinate steady communication along the way to staff/leadership and members. Each Sunday we will acknowledge leadership present so that members have a point of contact as needed. Pastor Paul's last Sunday service will be coordinated to include a DVD and deacon involvement. Rev. Chuck Larsen will work to support the deacons as a mentor. Pastor Paul thanked the deacons and lay delegates and expressed his appreciation and pride in their support.

Stewardship Summit: AGC will be hosting the UFMCC Stewardship Summit on September 9-10th. Registration is \$40 per person unless there is a group of seven or more (\$25 per person). A point person will be needed to coordinate lodging, transportation and food for the event. Terry will contact Paul Barnes and if others are interested, please notify Terry. There will be some funding available for members of the Generosity Team to attend.

Property Team Report: Kathy Barclay referred Board members to the Property Team report and the Guide One Insurance Safeguards Packet that had been distributed prior to the meeting (no action items presented).

Generosity and Fundraising Committees: No written report provided. The Generosity Team will be using the summer to plan for fall events. Any questions should be directed to Darren Beecher.

Progress on the Project Plan: The next congregational forum has been moved to June 12th. At the next forum, we will announce the Nominating Committee and the communication plan for post-forum discussion. Terry will contact Sue Piva to schedule the next board strategic planning session. Frank thanked the church (Brian) for designating the old t-shirt money to the accessibility fund.

Adjournment: Following closing prayer, then a motion by James to adjourn, second by Jean and a unanimous vote, the meeting was adjourned. Next month, Donavon will lead the opening and closing prayer, and Bruce will read the Mission/Vision/Values statement.