

## APPROVED AGCMCC BOARD OF DIRECTOR'S MEETING

July 19, 2010

**Members Present:** Dana Badgerow, James Dahlen, Paul Barnes, Terry Clements, Jean Zimmerman, Rev. Paul Eknes-Tucker, Brent Suther, and Steve Reinke. Nick Kunz was an excused absence.

**Guests:** Kathy Barclay, Mike Haase, Frank Kursinsky, Don Jones, Gary Gaylord, Donna Olsen, Patrick Brisbane, and Jack Gagnie.

**Opening Prayer:** was led by Jean Zimmerman, after hearing prayer concerns.

**Vision/Mission/Values Statement:** Paul Barnes read this Statement, which is reviewed at the outset of all Board meetings to remind us of our strategic focus and direction, as well as our commitment to ministry and to each other.

**Review and Approval of Agenda:** The meeting agenda was reviewed, and following a motion by Paul B., and a second by Jean Z, the agenda was unanimously approved. It was announced that there would be no Executive Session.

**June Minutes:** Following a minor correction, the June minutes were approved, following a motion by James and a second by Paul E-T.

**Secretary's Report:** Dana reported that our membership stands at 327, with the transfer to another church by Bob Paula and Ken Dedina.

**Treasurer's Report:** James Dahlen directed members to the materials distributed prior to the meeting, but summarized our overall financial condition as continuing its deterioration, ending June at \$13,027.80 below our (recently revised) budgeted requirement and in the ensuing weeks in July, we have dropped to over \$15,000 behind. Accounts payable, however, are relatively current, given that some remain contested. Our line of credit continues to be available to us in the amount of \$50,000. It was announced that the surplus in funds generated for the Praise Team trip to Mexico will be returned to the general fund. That amount has not yet been finalized given the need to pay credit card bills. It was announced that, as part of our budget reductions, Paul E-T's and Mike Haase's salaries had been cut by 10% for the remainder of the year. Dana moved to approve the Treasurer's Report, Paul E-T seconded, and it was unanimously approved.

**Property Team Report:** Kathy Barclay referred Board members to the Property Team report that had been distributed prior to the meeting, and simply asked for questions. She pointed out several highlights, including the completion of the Park Avenue stairs, and the completion of the city sidewalk replacements. She discussed the community rain garden to be installed at AGC on the west side of our parking lot, and pointed out that that very evening, over 45 community members were meeting in the Chapel to discuss this grant-based neighborhood project that will improve environmental conditions in Powderhorn Lake. A volunteer planning day will be planned for early August as soon as we know our

garden installation date. Paul B moved to approve the report, Jean seconded and the motion passed, with Dana abstaining.

**Pastors' Report:** Paul had distributed his "Consent Report" prior to the meeting. Pastor Paul reminded that we are looking forward to Anniversary Sunday on July 25, when we will also dedicate our Peace Pole. He also announced that he has made a determination to return to a single Sunday service, beginning August 15, which will be a "blended" service combining the best elements of both of the current services. Deacon training will be held this month. There was discussion on how we might communicate more efficiently what is going on in the ministry teams, and it was tabled as something to work on as our Size Summit work continues with Rev. Lillie Brock. Mike Haase advised that he had not yet completed a report back on the Acapulco trip but that he would present one at the next meeting.

**Technology Report:** was distributed but there was no discussion of the report.

**Audit Response:** Prior to the meeting, James had circulated for final comment a draft response to the church audit. There being no comments either in or prior to the meeting, James indicated that he would send the final response to the auditor for incorporation in his report to the church. James pointed out that both the audit report and our response will be available to the Congregation and should be posted in Ackerman Hall. He also suggested that staff include a link on our website to the report. James moved, and Brent seconded, that the audit response be adopted. The motion passed unanimously.

**Policies and Procedures Project:** Paul B advised that none of the Congregants who had originally expressed interest in a revision and restatement of AGC's policies and procedures has any current interest in so serving. He suggested that we look for a team leader who is not a Board member. Jean suggested that the Lay Delegates might be willing to take this project on, and indicated that she would speak with them. We also discussed the need to talk to Rev. Elder Lillie Brock about how better to recruit effective teams for efforts such as this. It was reminded that staff had prepared a summary of what currently exists which would form an excellent starting point for the project. (This summary was distributed to all Board members following the meeting).

**Size Summit Assessment Recommendations – Next Steps.** Terry advised of the details of Rev. Elder Lillie Brock's (hereafter Lillie) visit the last weekend in July. She will hold a "mini" Size Summit for the entire congregation on Saturday morning, July 31, from 9 until 1, including a lunch. She will then meet with the Board to begin to talk about implementation of the assessment's recommendations, both Saturday, after the mini Size Summit, and again on Sunday following both services. Brent indicated that he would locate a space for these meetings. Jean mentioned that in advance of that meeting, it would be nice to remind Congregants to revisit the assessment report, and Paul E-T indicated that he would include a reminder in the e mail blast that it is linked to our website. The Board discussed briefly the intended outcomes for the meetings with Lillie, and also spent some time talking about putting out a call to members to serve on the various committees to be formed. Several names as possible team leaders or members were mentioned, but it was concluded that we first needed to structure and charter the teams and then look for qualified leaders. Next actions steps and possible approaches/outcomes for

the meetings with Lillie were identified: (1) conduct a “post-mortem” on the last few months’ decline; (2) identify actions required for growth; (3) develop a 6, 12 and 24 month action plan; (4) identify and address the 6 issue areas identified in the assessment; and (5) identify how to shift from an internal focus to an external one to keep the congregation connected.

**Meeting Schedule:** it was mentioned as a reminder that, given the change in our meeting dates, the next meeting would be on August 16, and subsequent meetings would be on September 20, October 18, and November 15.

Jean led us in closing prayer. Following a motion to adjourn by Paul B and seconded by Jean, the meeting was adjourned.