

AGCMCC BOARD OF DIRECTOR'S MEETING

December 21, 2010

Members Present: Bruce Andrews, Terry Clements, James Dahlen, Rev. Paul Eknes-Tucker, Becky Facer, Donavon Keeney, Brent Suther, Jean Zimmerman and Jackie Zurn.

Guests: Kathy Barclay, Mike Haase, Frank Kursinsky, Don Jones, Gary Gaylord, Brian Cihacek, Nicky Giancola, Sandy Carolan, Robert McNamara, Laurie Hilton and Peter Erdman.

Opening Prayer: was led by Jackie Zurn, after hearing prayer concerns.

Vision/Mission/Values Statement: Donavon Keeney read this Statement, which is reviewed at the outset of all Board meetings to remind us of our strategic focus and direction, as well as our commitment to ministry and to each other.

Review and Approval of Agenda: The meeting agenda was reviewed and an Executive Session was requested by Terry Clements; following a motion by Jean, and a second by Bruce, the agenda was unanimously approved.

November 2010 Minutes: The minutes were reviewed and approved following a motion by Paul and a second by James.

Secretary's Report: Jackie reported that our membership stands at 328. Membership status review is currently underway. From the 47 members who were contacted regarding their desire to maintain membership, four confirmed that they wished to become inactive (Trina Avery, Vivian Langley, Dean Schlaak, Michael Skagen) and three wish to remain active (Dee Reinking, Andrew Leonard, Shelley Basalla).

Treasurer's Report: James directed members to the materials distributed prior to the meeting. Overall, year to date, we are behind our revised budgeted amount and have used our line of credit to stay current on our obligations to meet cash flow needs. Following a motion by Bruce and a second by Jean, the Treasurer's Report was unanimously approved.

Designated Funds Balances in Savings: James reviewed the designated funds portion of the balance sheet and the multiple sub-funds that have not been utilized to date. Discussion was held regarding the possible re-allocation of these funds to other current projects/ministry needs. A motion was made by Jean and seconded by Becky to authorize James and Jackie to contact the designated donors to request approval to reallocate the designated funds to other projects within the specific ministry area. The motion was unanimously approved. Ministry team leaders will be contacted to determine other current project priorities.

Rental Revenue Stream Replacement/2011 Budget Adjustment: James initiated discussion to adjust the 2011 budget due to the loss of rental income with the Virant lease ending December 31, 2010.

Other income sources were discussed along with a percentage reduction from discretionary funds. No action was taken at this time.

Board Member Status Update: Terry and James notified the board that James has accepted a new job in Chicago effective March 2011. His intent is to remain on the board through the end of his current term in November 2011. Initial discussion was held regarding the implementation of the audit report items (delegation of treasurer duties, etc). Terry solicited suggestions/comments be forwarded to her via email for future next steps discussion.

Property Team Report: Kathy Barclay referred Board members to the Property Team report that had been distributed prior to the meeting. There was one action item added: funding request for snow removal on the roof. In order to manage the potential risk, snow would be moved away from windows, corners/drains, etc. Roofing company estimates \$85/hour per person. James made a motion to approve up to \$1500 with the understanding that any additional funds would need prior approval from the treasurer, Brent seconded and the motion was unanimously approved. Becky thanked Kathy for the detailed property orientation that was conducted for board members. Nicky Giancola provided an update regarding the “stay or go” project that was assigned to the Property Team as a result of the Project Plan. In order to provide the board an appropriate recommendation, the team needs clarification on several items. A joint work session (Property Team and Board) was scheduled for January 15th from 10am to noon.

Pastor’s Report: Pastor Paul had distributed his “Consent Report” prior to the meeting. There were no action items from the report. James moved to approve the Pastor’s report, Bruce seconded, and the report was approved.

Generosity and Fundraising Committees: Darren Beecher provided a written report prior to the meeting with one action item (funding request for stewardship campaign expenses). Team is considering a silent movie night (details to be provided at a later date). Stewardship campaign will run from January 9th to February 6th. The Building Hope Campaign currently has raised \$16,222. James moved to approve the funding request, Jackie seconded and the request was approved.

2011 Clergy Housing Allowance Document: Pastor Paul provided the 2011 Housing Allowance Expense form for Board approval. The estimated housing expenses (\$24,078) are then reduced from the budgeted gross wages. Jackie moved to approve to expense form, Bruce seconded and the motion was approved. Jackie (Board Secretary) signed the document on behalf of AGC.

MN Lynx Proposal: Brian Cihacek directed board members to the written proposal provided prior to the meeting. All God’s Children would be a presenting sponsor of Faith and Family Night during the 2011 WNBA season (see sponsorship and promotion agreement for specific promotional and media support/details). The financial investment for this agreement would be \$5000 net (paid in full by April 1, 2011). Jackie moved to approve the funding, Paul seconded and after discussion, the request was approved. Brian will provide a communication plan at the January board meeting.

HOPE Funds – Allocations: Terry clarified that funds received have been used to restore previous staff pay reductions (completed). The funds will allow us to start 2011 on a level playing field. Funds will go directly to the general fund to pay for 2010 expenses. We have routinely utilized the line of credit and the goal is to not have a large balance on the line of credit. There is no plan to restore 2010 ministry budget reductions as they have already been figured into the 2011 budget. Terry will communicate this information to the congregation.

Formation of a Foundation: James initiated discussion regarding the possible formation of a foundation (separate legal entity). Brian will research and provide feedback to the board (talking points) by the next board meeting.

Snow Removal Policy for Church Events/Policy Team: Terry informed members that she reached out to Ken Martin to receive clarification on policy and process responsibilities (board role). These agenda items were tabled until further notice.

Progress on the Project Plan: No additional discussion held.

Executive Session: Requested to discuss board process, policy and procedures.

Open session resumed. The following items were requested for the January meeting agenda: Pillars Club, Ground Rules for BOD meeting process (agenda, discussion, assigned time, etc).

Adjournment: Following prayer by Jackie, then a motion by James to adjourn, second by Terry and a unanimous vote, the meeting was adjourned.

Next month, Becky will lead the opening and closing prayer, and Bruce will read the Mission/Vision.