

APPROVED AGCMCC BOARD OF DIRECTOR'S MEETING

August 16, 2010

Members Present: Dana Badgerow, James Dahlen, Paul Barnes, Terry Clements, Jean Zimmerman, Rev. Paul Eknes-Tucker, Brent Suther, Nick Kunz and Steve Reinke.

Guests: Kathy Barclay, Mike Haase, Frank Kursinsky, Don Jones, Gary Gaylord, Donna Olsen, Lisa Botten, Arnie Holmberg, Paul Herzberg, and Rose Petit.

Opening Prayer: was led by Jean Zimmerman, after hearing prayer concerns.

Vision/Mission/Values Statement: Brent Suther read this Statement, which is reviewed at the outset of all Board meetings to remind us of our strategic focus and direction, as well as our commitment to ministry and to each other.

Review and Approval of Agenda: Prior to the agenda approval, Terry reiterated that proper topics for the Board agenda must be consistent with the guidelines we established in our work with Rev. Lillie, and we should remember that a number of items remain within the Pastor's purview and are not appropriate Board topics. Examples would be staff issues, or matters pertaining to worship and worship music, which need to be brought to Paul E-T. Terry reminded that we are an elected "representative democracy" and that Congregants need to feel and believe that their voice will be heard through us. The meeting agenda was reviewed and several items added. Following a motion by Paul B., and a second by Jean Z, the agenda was unanimously approved. It was announced that there would be a short Executive Session.

July Minutes: Without change, the July minutes were approved, following a motion by Paul B and a second by Jean.

Secretary's Report: Dana reported that our membership stands at 326, with the transfer to another church by Marilyn Wyatt.

Treasurer's Report: James Dahlen directed members to the materials distributed prior to the meeting, but summarized our overall financial condition as continuing its deterioration, ending July at \$17,417.05 below our (recently revised) budgeted requirement. Accounts payable, however, are relatively current, given that some remain contested. Our line of credit continues to be available to us in the amount of \$50,000. The amount of funds being returned to the General Fund from the surplus in funds generated for the Praise Team trip to Mexico is \$3357 and will assist with this deficit. A question was raised with respect to the remaining Miracle Project which is fully funded (the interior stairs). Following discussion, it was concluded that the project should proceed as planned (and funded) and that no further action of the Board is required to enable that to happen. James then presented for action the need to pay the property assessment for the new sidewalks. He outlined the alternatives, and following a motion by Dana, and a second by Paul E-T, it was unanimously agreed that we would pay the smaller of the two

assessments at this time, but defer the larger portion over ten years as part of the property tax assessment.

Property Team Report: Kathy Barclay referred Board members to the Property Team report that had been distributed prior to the meeting, and pointed to the two requests for Board action. First, approval is needed for the routine boiler start-up expenses. James moved and Paul E-T seconded a motion to approve this expenditure. Dana abstained. Second, a small amount is needed to repair the sprinklers required to maintain the rain garden (although one of the heads has already been fixed by the team). James moved approval, Jean seconded and the motion was passed, with Dana abstaining. Kathy also discussed a finding from the recent boiler inspection to install a shut-off valve outside the furnace room. Expert recommendations against the installation compelled the Property Team to recommend against the item. Without a vote, it was the general sense of the Board that this is an appropriate approach.

Pastors' Report: Paul had distributed his "Consent Report" prior to the meeting. Pastor Paul then discussed the requested action item from the report: approval of a \$50 per week stipend for an additional music staff to assist with pre-service rehearsals and other music-related duties, of 5 hours per week. Paul E-T moved for approval of the item, and James seconded. Following a voice vote, the motion did not prevail and the item was not approved. Pastor also pointed out that a full report of the Music Team's trip to Acapulco had been included in the materials.

Fundraising Requests: Gary Gaylord and Donna Olsen presented three fundraising requests for Board approval: formation of a team to work a concession stand 10 Vikings games this season; participation in a food tasting exercise by which Congregants would participate in food tasting trials and be paid (and the church would receive \$10 for each participant); and a garage sale to be organized in early October by Mike Haase. Following discussion, Paul B moved to approve all three, Jean seconded, and the proposals were all three unanimously approved with thanks to the fundraising group who has spearheaded the effort to date.

By-Law Amendments. Proposed By-Law Amendments as recommended by our MCC elders had been circulated to the Board in advance together with a "key" explaining the rationale for each of the changes. Dana reviewed each change in brief, explaining that the primary change involves the creation of a Nominating Committee and a change in how we will elect new Board members. Other changes affecting the timing of the annual meeting, the size of the Board, the manner of giving notice to meetings, and other housekeeping details were reviewed. Dana recommended against inclusion of the amendments having to do with Board, Member and Law Delegate discipline at this time, suggesting that we want to keep the focus of this round of changes on those that are necessary to implement the assessment findings. Following a motion to approve by Paul B, and a second by Paul E-T, the By-Law Amendments with the deletion of the discipline language were unanimously approved for presentation to the Congregation at a special meeting called for that purpose in September 2010. The Board then discussed several alternative dates for such meeting and Sunday, September 12, following service was settled upon. The Pastor and Staff will prepare the necessary (U.S.) mailing, provided copies of all

relevant documents are supplied to him. Dana agreed to send the By-Law amendments to Rev. Lillie for her comment. They would be submitted for formal MCC approval following the Congregational vote.

Project Plan: Terry asked that we review the status of our actions under the Project Plan. We have completed the By-Law amendments, the position description for the Director of Outreach has been drafted and sent to the denomination for posting, the Property Team has been asked to begin forming a work group to begin the property assessment, team and committee charters have been drafted (reviewed later in the meeting), so that we are on track with all of our planned actions at this time.

Nominating Committee Charter Draft: We reviewed a draft for this new Committee as prepared by James and Paul B, and following several suggested minor revisions, James moved, Nick seconded and the Board unanimously approved the charter.

Stewardship Committee Charter Draft: Nick and Brent had prepared a draft charter for this committee. It was concluded that a better name for the group would be the “Generosity Committee” and all agreed that this change should be made. Other changes suggested included more definitive expected outcomes, including attainment of average weekly giving goals over a period of three years. With these changes anticipated, Paul B moved, Paul E-T seconded, and the Charter was voted unanimously as approved.

Fundraising Team. Terry presented a draft charter for this new team, which will be a part of, and accountable to the Generosity Committee. Paul B moved to approve the charter, Paul T seconded, and the charter was unanimously approved.

Timeline for Calendar Year 2011 Budget. James reminded that we need to have our next year’s budget completed for presentation to the Congregation at the Annual Meeting in November, so it must be approved by the Board in advance. Backing off to establish a schedule for all of the necessary budget activities, we will need to get started right away soliciting input from the ministry teams, with the goal that all of their input be received by the end of the month of September. The Board will do its budget work in October. James will publish a more definitive schedule for these activities, together with the budget forms to be completed by those seeking budget monies.

MCC Mission, Vision, Logo. Rev. Lillie has strongly recommended that we begin immediately aligning ourselves from a brand perspective with the denomination, and abandon the several AGCMCC logos we have used in the past. New forms and documents being prepared should carry the new logo and as documents are reprinted they also should conform. Kathy advised that the Property Team is developing a church flag to fly beneath the rainbow flag and that it will contain the new logo. It was decided, however, that we would retain our current vision and mission for the time being, given the amount of Congregational involvement and ownership in creating those items.

Executive Session. There were no action items during the Executive Session. However, Paul B signaled his intent to resign from the Board coincident with the Annual Meeting, and not serve the remainder of his current term. Following submission of a formal resignation form to the Secretary, Paul B and Paul E-

T will determine how this will be communicated to the congregation. There was also discussion of possible candidates for the new committees being formed, and several Board members agreed to try to recruit these members both to lead and serve on the teams and committees.

Following prayer by Jean, the Chair declared the meeting adjourned.

Next month's prayer will be led by Paul Barnes, and the Mission/'Vision will be read by Nick.