

BOARD OF DIRECTORS MEETING

May 10, 2007

Approved Minutes

Members Present: James Dahlen, Rev. Paul Eknes-Tucker, Nicky Simon, Steve Reinke, Steve Robertson and Kimberlee Bach

Excused Absences: Andy Ansell, Bill Langlois

Guests: Aaron Huppert, Darren Beecher

Prayer Requests

James Dahlen offered the opening prayer, after mentioning prayer concerns.

Vision/Mission/Values Statement

Kimberlee Bach read the Vision, Mission, and Values. These are read in the beginning of all Board meetings in an effort to focus on what the congregation has identified as our strategic direction and goals.

Review and Approval of Agenda

The agenda was accepted with the additions of the Board Portal, Quarter End Statements, and Space Study. One correction was made instead of Stock Options, it was changed to Stock Accounts.

April 2007 Minutes

The minutes were approved, with a minor correction, by unanimous consent.

Secretary's Report

The written report noted that current church membership stands at 347. There were 8 new members added and Rev. Robyn Provis removed due to her new ministry position in Texas.

Treasurer's Report

James Dahlen submitted the Treasurer's written report. Some adjustments were made to the budget due to Rev. Robyn Provis's move to Texas. Even with the adjustments we are not making the weekly budget needs to support the needs of the church.

The new budget did not include any changes to the ministry team budgets but we are still in a budget freeze.

James Dahlen moved that we accept the May 01, 2007 revised budget. Rev. Eknes-Tucker seconded. It passed with unanimous consent.

The Appraisal ordered for applying for the bank loan came in. Based on General Accounting Principals businesses do not normally change the value of their property on the balance sheets. It is not a big deal for non-profits. The Board decided, so the congregation would have a better understanding of the value of our building, that we would change the value on the balance sheets to reflect the new appraisal value. It has no accounting implications. The building was appraised at 1.2 million dollars.

Property Team

There was one action item in the written report. The Property Team requested funds to repair the broken hand railing outside the 31st Street entrance. James Dahlen moved that we approve the funds to fix the broken railing. Steve Reinke seconded. It passed by unanimous consent.

Personnel Team

Steve Robertson wanted to discuss the addition of a second pastor. Currently finances are not there to support hiring another pastor. Is it financially prudent to set up a search committee until we are certain that we have the financial support? If we decide to not get a second pastor, how do we reorganize so that we are using talents to the best of their ability and not overburdening any one particular person?

The Board is wondering if we are going off in a different direction than where the church is actually at. Rev. Eknes-Tucker suggested we put off the pastoral search for at least a year and re-evaluate it at that time.

Some ideas for the next year:
Guest pastors at least once a month
Administrative Assistant
Half time pastor
Intern from UCC

Steve Robertson moved that we postpone any pastoral call or search committee until at least summer 2008 at which time we will reevaluate our pastoral needs. And currently we will reevaluate current staff needs and responsibilities. Between now and summer 2008 we will be looking at creative ways to serve the congregation and community. And creative ways to expand our pastoral leadership - guest preachers, interns, half time pastors. Kimberlee Bach seconded. It passed by unanimous consent.

June 3rd this decision will be communicated to the Leadership Team at the Quarterly Leadership Council Meeting. The rest of the congregation will be informed, by a special letter, when the semi-annual Giving Statements are sent out the end of June.

PRIDE

Along with the written report Aaron Huppert explained that he met with the support teams of music, technology, and such to work out what is needed when for the PRIDE Worship service.

Need help getting volunteers to help set up for the service early Sunday morning.

The Wednesday before PRIDE there will be a tailgating party in the parking lot for SPIRIT Service. After that they will need help loading the Uhaul with some of the equipment needed for the PRIDE booths. They'd like to get some of this packed up ahead of time.

Bookstore is good to go for PRIDE staffing.

Still need a lot of volunteers for the regular PRIDE needs. Paul will make a push to the ministry teams after the Capital Campaign big push is done on 5/20.

Aaron would like to use a white truck, if he can find someone to borrow it from, and will get a generator and music machine so we can play upbeat music during the parade.

Help that Aaron needs - getting more volunteers and someone to take the Uhaul Friday through Sunday. He will hold onto it Wednesday through Friday.

Marketing Team/Would Jesus Discriminate

Along with the written report Darren Beecher noted that they need Board approval for purchasing the Billboards. Steve Robertson also mentioned MTC busses as a way to have a high impact. He said he would check on the prices of that.

For the Townhall meeting - Both Rev. Elder Nancy Wilson and Rev. Dr. Cindi Love will be here. They will make their own arrangements for travel, housing, and car. It will be Nancy's Birthday the Friday they get in.

Nicky Simon suggested we do a dinner or lunch with Nancy Wilson and Cindi Love to raise some money for the WJD campaign. It was suggested \$50 to have lunch with them. Rev. Eknes-Tucker said he would talk to Bill about hosting it at their house.

A congregant suggested to Rev. Eknes-Tucker that we do some other things to make the most of their visit here. One possibility was to connect with Rochester. However they leave Sunday afternoon so would not be able to make it to the Rochester service. Rochester will be invited to the town hall.

Kimberlee Bach and Steve Reinke will work with Rev. Eknes-Tucker to plan the lunch gathering with Nancy and Cindi.

Darren Beecher reported on food for the Town Hall meeting. The plan is to have finger desert food, fruit, cheese and crackers of the quality one would find at a wine tasting like event, lemonade or juice, and coffee.

The Lavender add for PRIDE was due May 18th. It was decided to go for two half pages for the PRIDE issue. One would be about the Town Hall meeting and the other about the Would Jesus Discriminate Campaign. Steve Reinke will ask Darren Terspstra if he has the time to create the add.

James Dahlen suggested we give away the yard signs. They aren't selling too well and we need to get them out in the city.

Mike Minford updated the Media Contact List with the current contacts for the major media outlets. James Dahlen suggested we also work with Jim Birket at MCC headquarters as he is poised to work PR for this campaign.

Heat Team

The tear down of the old furnace has started.

Capital Campaign

The Advanced Giving Team event went well. May 11th will be the all church party. James Dahlen would like to be sure we give a special mention to Kim Crosley at the all church party for the amazing work she did in printing up and donating the literature for the "Blessed and Blessing" Campaign.

"Thank Yous" need to go out when pledge cards have been received. Rev. Eknes-Tucker will put copies of the pledge cards in Kimberlee Bach's box and she will take care of the letter and send them out.

Vanco

Edward Knutson is ready to hand over the auto giving maintenance. Nicky Simon suggested we give it to James Dahlen for the time being until we can hire a part time administrative person and then we will have Shauna over see the process.

Olan Mills Directory

They came by to visit and talked with Rev. Eknes-Tucker. They have made some changes to their policies.

- 1) They will set up the appointments for the directory pictures
- 2) They will allow people's pets to be in the picture now

The Board wasn't sure this was something we wanted to take on at this time. Steve Robertson suggested we table the discussion until the August meeting.

Pastors Reports

Rev. Eknes-Tucker wanted to make us more aware that some of the tasks we hand over to him really could and should be handled by someone else. He does not need to do everything. There are things, specifically related to the Capital Campaign and Would Jesus Discriminate Campaign that need to be completed by the leaders / members of those teams, not him. Rev. Eknes-Tucker will work with the Chair of the Board when these situations come up and the Chair will delegate it to the appropriate Board member to complete. If it relates to a supervisory issue - it is his responsibility and we should still bring those issues to him.

Rev. Eknes-Tucker will be gone for three Sundays in August for his Sabbatical. He was not able to find any classes to attend for this time. For one week of this time he will be on vacation in New York with Bill, visiting friends. He has no definitive plan for the other two weeks yet.

Steve Robertson asked Rev. Eknes-Tucker to write up and present to the Board his Sabbatical plan so we can be aware of how he plans on spending the time and approve it. Sabbatical time is different from a vacation as during a Sabbatical one is to seek Spiritual regeneration and refreshment.

Executive Session

None

Motion to Adjourn

Closing Prayer by James Dahlen

Steve Reinke - Prayer in June

James Dahlen - VMV in June

Respectfully Submitted,
Kimberlee Bach, Secretary of the Board